

NICOLE M. MOZEE

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EDUCATION

New York Law School, New York, NY

J.D. May 2016

Honors: Student Commencement Speaker | Dean's List | Chief Justice Rose E. Bird Award for Motivation in Pursuing Public Interest Law | Alvin J. Bronstein '51 Civil Rights & Social Justice Award | Order of the Barristers | National Moot Court Award | Impact Center Activism Award | Public Service Certificate

Activities: Racial Justice Project Fellow | Rappaport Fellow, Impact Center for Public Interest Law | Moot Court Association | Black Law Student Association

University of Delaware, Newark, DE

B.A., Political Science, Spanish Studies May 2013

ACADEMIC APPOINTMENTS AND TEACHING

Wilmington University School of Law – Wilmington, DE

July 2023 – Present

Assistant Professor of Law

Inaugural Faculty and Academic Support Advisor. Teach live, doctrinal law courses and present regularly at new student orientation. Organized and moderated the law school's Civil Rights and Social Justice Symposium (September 2024). Played a key role in advancing the institution's successful application for provisional accreditation by the American Bar Association.

Committee Assignments

Chair, Admissions Committee	August 2023 – Present
Member Faculty Appointments Committee	August 2025 – Present
Member, Curriculum Committee	August 2023 – Present
Member, American Bar Association Accreditation Committee	August 2023 – Present
Member, Student Life Committee	August 2023 – May 2025
Member, Excellence in Teaching and Assessment Committee	August 2023 – May 2024

Advising and Coaching

Advisor, Black Law Student Association	March 2025 – Present
Advisor, Student Bar Association	August 2023 – May 2025
Coach, Trial Advocacy Student Competitions	Spring 2024 – Present

Courses Taught

Contracts I	Fall 2023 - Present
Contracts II	Spring 2024 - Present
Family Law	Spring 2025 - Present
Advanced Legal Analysis	Fall 2024 - Present

Wilmington University – Wilmington, DE

March 2021 – July 2023

Adjunct Professor

Instructor for the undergraduate Department of Law, Policy, and Political Science

Courses Taught

Legal Ethics	Fall 2021, Fall 2022
Constitutional Law and Procedure	Fall 2021, Spring 2022, Summer 2022, Summer 2023

TEACHING AND RESEARCH INTERESTS

Contracts Law, Family Law, Criminal Law and Procedure, Constitutional law, Civil Rights, Legal Writing

SCHOLARSHIP AND PUBLICATIONS

Scholarly Articles

Nicole M. Mozee & Paige Chapman, *Paving Progress and Pursuing Possibility: Diversity, Equity, Inclusion, Access and Belonging in the Delaware Judiciary*, 30 Widener Law Review 1 (2024).

Legal Publications

Nicole M. Mozee, Hate is Too Great a Burden, Delaware State Bar Journal, Vol. 49, No. 1 (2025) 27-29, <https://media1.dsba.org/public/Publications/BarJournal/July-August2025DSBABarJournal.pdf>.

Nicole M. Mozee & Kendeil A. Dorvilier, *The Legacy and Impact of The Dr. Martin Luther, King, Jr. Breakfast & Statewide Day of Service*, Delaware State Bar Journal Vol. 46, No. 7 (2023) 23-25, <https://media1.dsba.org/public/Publications/BarJournal/February2023DSBABarJournal.pdf>.

Nicole M. Mozee, *Equity: A Forgotten Step to Fundamental Change*, Delaware State Bar Journal Vol. 44, No. 7 (2021) 24-25, <https://media1.dsba.org/public/Publications/BarJournal/February2021DSBABarJournal.pdf>.

PROFESSIONAL EXPERIENCE

Delaware Department of Justice – Wilmington, DE

July 2020 – July 2023

Division of Civil Rights & Public Trust

Deputy Attorney General

Investigated and prosecuted matters involving hate crimes, officer-involved uses of force, and systemic civil-rights violations including pattern-and-practice enforcement in employment, housing, education, and disability rights.

Office of Governor John Carney – Wilmington, DE

December 2019 – July 2020

Associate Legal Counsel

Advised and researched legal matters and public policy including education, pardons, legislation, FOIA, and COVID-19 pandemic.

Delaware Volunteer Legal Services, Inc. – Wilmington, DE

November 2017 – December 2019

Staff Attorney

Litigated family law cases involving domestic violence, custody and visitation, guardianship, and child support.

Delaware Department of Labor –Wilmington, DE

January 2017 – November 2017

Office of Anti-Discrimination

Labor Law Enforcement Officer II

Enforced federal and state employment discrimination laws through investigations and conciliations.

Collins and Associates – Wilmington, DE

September 2016 – December 2016

Law Clerk

Researched and drafted legal memoranda on criminal law and constitutional law issues.

Civil Rights Clinic, New York Law School – New York, NY

August 2015 – May 2016

Advocate

Researched and drafted legal documents for civil rights cases including affirmative action, employment discrimination, and voting rights.

Community Legal Aid Society, Inc. – Wilmington, DE

June 2015 – August 2015

Law Clerk

Researched and drafted legal memoranda in disability and poverty law programs.

Chambers of Judge Faviola A. Soto, New York State Court of Claims

June 2014 – August 2014

Law Clerk

Researched and drafted orders. Assisted judge in preparation for civil trials.

SELECTED LECTURES

Scholarly Panels and Presentations

Moderator, “The Constitution’s Promise: Out of Many, One,” May 19, 2025 at Delaware State Bar Association 2025 Law Day

Moderator, “Office & Trial Practice: Legal Writing,” April 30, 2025 at Delaware Bar Foundation

Presenter, “Constitutional Law Update,” March 20, 2025 at Delaware State Bar Association’s Women and the Law Retreat

Moderator & Organizer, “Civil Rights and Social Justice Symposium: The Impact of Collaboration and Advocacy,” September 13, 2024 at Wilmington University School of Law

Keynote Speaker, “Liberation Echoes & Reverberations: Unveiling Juneteenth’s Cultural Influence,” June 18, 2024 at Maron Marvel Bradley Anderson & Tardy LLC

Moderator, “TMA Panel Discussion: Impact of *SFFA vs. UNC & Harvard* on Advancing a JEDI Culture on Campus,” July 11, 2023 at [Transform Mid-Atlantic](#)

Legal Panels and Presentations

Panelist, “United against Hate,” January 25, 2024 at Dover Police Department, DE

Keynote Speaker, “Navigating Client Scenarios and Avoiding Disaster: Administrative and Practice Skills for Paralegals,” October 30, 2023 at Delaware Paralegal Association

Keynote Speaker, “NAACP- Newark, DE Freedom Fund Awards Banquet,” October 15, 2023 at NAACP Delaware

Presenter, “ACS Delaware: First Amendment discussion: What can Happen When a Teacher Reads your Tweets?” October 4, 2021 at American Constitution Society Delaware Chapter

Moderator, “DE Barristers Voter Education Town Hall,” October 20, 2020 at Delaware Barristers Association

SELECTED MEDIA

Media Contribution, *WilmU Law Event Spotlights Civil Rights and Social Justice*, October 2024,

Media Contribution, *WilmU Law Professor Awarded 'Top Lawyer' Honor*, April 12, 2024,

Media Appearance, *DCRPT Secures Thousands For Tenants In Fair Housing Cases*, March 10, 2023,

Media Appearance, *Former Correctional Officer Faces Felony Indictment for K9 Heat-Related Death*, January 31, 2023

Media Appearance, *Delaware auditor resigns just hours after getting probation, \$10,000 fine for misdemeanor crimes*, October 19, 2022

Media Appearance, *Division of Civil Rights & Public Trust Secures First Hate Crime Conviction*, February 10, 2022

AMICUS CURIAE BRIEFS

Ocean S. et al. v. County of Los Angeles et al. and CA Dep't of Health Care Services et al., United States Court of Appeals for the Ninth Circuit *amicus curiae* brief filed on behalf of California-based public interest law firm, Public Counsel (2025)

Albence, et al. v. Menella, et al., Delaware State Supreme Court *amicus curiae* brief filed on behalf of the states and districts of MA, AZ, CA, D.C., HI, IL, MN, NV, NJ, NY, OR, PA, VT, and WA (2024)

AWARDS AND RECOGNITION

2024 Delaware Changemaker Award

2023 Top Lawyer in Civil Rights, Delaware Today

2022 DSBA Multicultural Judges & Lawyers' Haile L. Alford Rising Star Award

2020 National Association of Latino Fraternal Organizations National Award for Rising Professional of the Year

2020 Chi Upsilon Sigma National Latin Sorority, Inc. National Award for Rising Professional of the Year

2020 Delaware Department of Justice Distinguished Service Award for Election Security and Voter Protection

2019 Delaware Business Times, Top 40 Under 40 Honoree

2015 Equal Justice Works AmeriCorps Summer JD Award

2015 Segal AmeriCorps Education Award

PROFESSIONAL AND COMMUNITY SERVICE

Delaware Judicial Nominating Commission (Governor Appointed)

January 2025 - Present

Delaware Human and Civil Rights Commission (Governor Appointed)

August 2024 - Present

Chair, Public Awareness Committee

American Bar Association

Member, House of Delegates Technology and Communications Committee

August 2024 – Present

House of Delegates, Delaware State Bar Association Delegate

June 2024 – Present

Member, Civil Rights & Social Justice Section

2015 – Present

Metropolitan Black Bar Association

July 2024 – Present

Delaware Bar Foundation

July 2023 – Present

Board of Directors

A Better Chance for Our Children Delaware

February 2023 – February 2025

Board of Directors

Martin Luther King Jr. Breakfast & Day of Service, Delaware State Bar Association*Committee Co-Chair*

2021 – 2024, 2026

Chi Upsilon Sigma National Latin Sorority, Inc. – Judicial Board

August 2021 – August 2022

*Appellate Chair***American Constitution Society – Delaware Chapter***Member*

March 2021 – Present

Secretary

March 2021 – June 2024

Delaware Barristers Association*Financial Secretary*

July 2025 - Present

Louis L. Redding Gala Co-Chair

August 2021 – June 2023

Secretary

August 2019 – August 2021

National Association of Attorney Generals*Member*

September 2020 – July 2023

Multicultural Judges and Lawyers – DE State Bar Association*Member*

March 2018 – Present

Vice Chair of Legislative and Community Affairs

June 2018 – July 2021

Women and the Law – DE State Bar Association*Member*

June 2018 - Present

Legislative Committee

June 2018 – June 2020

Delaware Courts Limited Legal Assistance Program*Volunteer Attorney*

August 2024 - Present

Delaware Mock Trial Competition*Volunteer Judge*

February 2024

Police Athletic League of Delaware– Garfield Park*Mentor*

September 2019 – December 2020

BAR ADMISSIONS

Admitted in Delaware and New Jersey